



Centerville City Schools STRATEGIC PLAN

Our MISSION

**EMPOWER, CHALLENGE, AND SUPPORT
EVERY LEARNER TO GROW EVERY DAY.**

Our VISION

Centerville City Schools creates a collaborative learning environment that responds to the needs of each learner, fosters growth, and prepares individuals to be responsible, community-minded members of society.

Core Principles

Centerville City Schools believes that:



- learning is attainable for all
- valuing the unique gifts and experiences of each individual enriches our district and community
- building supportive relationships is necessary for learning



- fostering a growth mindset builds resilience and perseverance
- empowering our students, staff, families, and community to take risks inspires innovation and leadership



- resourcing our students and staff with meaningful support and inspiring tools maximizes potential
- leveraging evidence-based data and feedback helps us understand our impact and progress



- nurturing meaningful partnerships and trust requires open lines of communication
- sustaining growth requires forward-thinking and a fiscally responsible plan

Five Focus Areas

The strategic plan focuses on five areas for growth. The plan describes indicators for growth and an action plan for each of these areas.



Teaching & Learning

Supporting growth of the whole learner, academically, intellectually, and emotionally, through safe environments and evidence-based practices

Growth indicators:

Growth will be evident through visible improvement in the following areas:

- All areas of academic progress
- Collaborative and evidence-based practices
- Student-centered instruction
- Learning partnerships
- Focused and streamlined professional development



Leading & Innovating

Taking risks and improving one's community while encouraging others as they do the same

Growth indicators:

Growth will be evident through visible improvement in the following areas:

- Support for risk-taking to address challenges
- Collaboration around problem-solving and innovation
- Implementation of new ideas



Diversifying & Including

Incorporating all voices that encompass our diverse community to strengthen every aspect of our mission

Growth indicators:

Growth will be evident through visible improvement in the following areas:

- Culturally responsive practices
- Community and family engagement
- Recruitment and retention of diverse staff
- Students' sense of belonging and engagement in curricular and extracurricular activities



Communicating & Understanding

Sharing information vital to building trust, defining ways to measure our impact, celebrating successes, and learning from our challenges

Growth indicators:

Growth will be evident through visible improvement in the following areas:

- Access to quality, useful, and clear information
- Opportunities to dialogue with all stakeholders
- Use of data at all levels to measure impact and progress



Resourcing & Supporting

Providing the support structures necessary to sustain and maximize growth

Growth indicators:

Growth will be evident through visible improvement in the following areas:

- Resources to support innovative classroom instruction, student growth, and staff development
- Systemic partnerships with community stakeholders
- A safe, welcoming environment for ALL